

## The staff newsletter of AJ Engineering and NEWCo

### COMPANY PROVIDES LIFE ASSURANCE FOR STAFF

All employees at AJ Engineering and NEWCo are to be provided with life assurance.



Director Graham Alexander and Managing Director Alan James have provided the AIG policy to all full time, part time and fixed term contract workers between the ages of 16 and 69.

In a letter sent out to all staff Graham said: "The COVID-19 pandemic has for many understandably led to real worry about health and financial security.

It is for this reason that Alan and I have decided the company will provide a life assurance policy so that, should the worst happen to us, while employed with AJ Engineering and NEWCo, our families will get some financial support. With AJ Engineering and NEWCo having a combined workforce of 107 people currently, this annual premium sum is not insignificant, but we feel that it is important to give our employees this benefit so that the next of kin are supported."

**THE BASICS OF THE POLICY ARE NOTED BELOW:**

- All full time, part time and fixed term contract workers employed by the companies, between the ages of 16 and 69, are covered by the policy
- The policy will pay out a multiple of four times the annual basic wage/salary in the event of an employee's death, regardless whether the death occurred during working hours or not
- Should employees become unwell and absent from work due to ill health they remain covered by the policy until they reach the age of 70 or cease being employed by the company
- Employees are automatically covered from the date they are employed.

## NEWCO manager beams up cash for charity

NEWCo general manager is hoping to "beam" up hundreds of pounds for a charity which he holds close to his heart.

Neil Worsdall has been taking part in the STAR Trek Challenge and has clocked up 106km throughout the month of January.

The money raised will be donated to STAR For Harris.

Neil is a family friend of Tanya and Allan Ross who founded the charity in memory of their son Harris who passed away at just 15 months old after a battle with a cancerous brain tumour.

He decided to join the STAR Trek challenge which tasks participants with choosing to either walk 50km, run 106km or cycle 604km over the course of the month.

Neil chose to run 106km which is the

distance between the Belford Hospital in Fort William and Raigmore Hospital in Inverness.

Speaking last week, Neil said: "I have done about 60km so I am just on target to complete the 106km. The running for me is the most challenging of the choices but I am getting there are managing to do around 5 or 6km each day."

Over 80 people, from all over the UK, have signed up to the STAR for Harris team to complete the challenge and by January 15 they had collectively clocked up 6672km which is the equivalent of going from Glasgow to Miami.

In November, Neil became a trustee of the Star for Harris charity.

He said: "I have been so involved with the charity for so long that it seemed only right to take on a more official role. I am looking forward to continuing my support



of STAR for Harris and its founders and my good friends Tanya and Allan.

If you would like to make a donation visit: <https://www.justgiving.com/starforharris>

### Got news?

Let Claire our publicity person know by calling 07846145050 or email [claire@clairedoughtypublicity.uk](mailto:claire@clairedoughtypublicity.uk).

# Ten tanks for new WTW

TEN new process tanks are being supplied by AJ Engineering as part of a project for ESD on behalf of Scottish Water to upgrade a water treatment plant.

Craighead Water Treatment Works supplies the area in and around Huntly in Aberdeenshire.

The WTW is supplied from Craighead Reservoir which receives raw water flows from a spring water capturing system and a raw water pumping station at the River Deveron.

In 2014, it was recommended by the Drinking Water Quality Regulator for Scotland that the site was not of an acceptable standard and as there was not sufficient space to expand the site at the existing WTW, a decision was taken to build a new plant nearby.



AJ Engineering has been successful in winning the contract to supply the 10 new process tanks required to form part of this new treatment process.

The works involved the following scope of works: Detailed design, structural analysis, production of drawings, data, calculations, manufacture, works testing, delivery to site, installation and provision of operation and maintenance manuals for the following items.

The tanks are being fabricated in Forres before going away to be coated with a special coating that is approved for use when in contact with drinking water.

The tanks will be installed into the new treatment building at Huntly by the AJ Engineering team.

## Busy start to 2021

**NEWCo has had a great start to 2021 with over £500,000 of work being secured.**

General manager Neil Worsdall who has worked at the Fort William-based facility for four years said it was the busiest start to a year that he had experienced.

He said: "We are delighted with how 2021 has begun and this is very reassuring in what have been very uncertain times.

"The work that is coming in covers a wide range of sectors including a large hydro contract, work in the fish farming industry and general manufacturing works.

"The work has led to us taking on two new fitters to complement our team."

It was only four months ago that NEWCo expanded its workforce by employing two fabricator welders.

NEWCo which is a supplier to a wide range of engineering-based industries both in large scale industrial and private sectors now employs 21 members of staff.



Neil Worsdall

## Forres WWTW

January has proved a busy month for water related projects with the company securing another project with ESD, this time in Forres. The team has begun work at the existing Forres WWTW carrying out enabling works to allow other works on site to start, this is our closest ESD job yet.

## Direct works with Scottish Water

Off the back of the work for ESD as outlined in the Craighead Water Treatment Works story, Scottish Water has contacted AJ Engineering directly to carry out some safety works at its existing site in Rothes and has also been asked to look at a number of other local sites where they have issues with plant, site safety and access.

## COMPANY PROMOTIONS

We are pleased to announce that Davie Ross, Andy Watt and Myles Hunter have all been promoted to the position of Site Forman and Andrew James has been promoted to the position of Senior Draughtsman.

The promotions of Davie, Andy, Myles and Andrew are in recognition of the leadership demonstrated in delivering our projects, and the wealth of experience they bring, solving clients' problems and furthering AJ Engineering's reputation.